



wisconsin department of  
**children & families**

Program Operations Section

201 E. Washington Avenue, Room A200

Madison, WI 53708-8916

Governor Scott Walker  
Secretary Eloise Anderson

Division of Family and Economic Security

*Bureau of Working Families*

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**Office for Civil Rights and Department of Children and Families  
Voluntary Compliance Agreement Deliverable  
December 31, 2011 (Revised on September 25, 2012)  
Report on Data Identified in Section VI (E) (5) (c)  
Standardized Annual Report of Sanctions by Race, Color, or National Origin  
Report Period July 1, 2010 – June 30, 2011**

Definition of Count: The data presented here is considered “participant months” which is calculated as a count of the number of individuals in a W-2 paid placement that can be sanctioned each month. For example, if an individual is in a W-2 paid placement that can be sanctioned for three months during this time period, that would translate to three participant months. The same individual is counted three times.

1. The total number of participant months in a placement that can be sanctioned in the Wisconsin Works (W-2) program during the period of July 1, 2010 – June 30, 2011 was 161,570. The data below relates to the W-2 caseload that is in a placement that can be sanctioned. Data on participants in a placement that can not be sanctioned is not part of this report. A sanction means a payment reduction to the W-2 monthly benefit.
  - a. The total number of African American participant months in the W-2 program was 98,769 which accounted for 61.1% of the caseload.
  - b. The total number of White participant months in the W-2 program was 36,649 which accounted for 22.7% of the caseload.
  - c. The total number of Hispanic participant months in the W-2 program was 16,437 which accounted for 10.2% of the caseload.
  - d. The total number of participant months of an unknown race in the W-2 program was 3,637 which accounted for 2.3% of the caseload.
  - e. The total number of Asian participant months in the W-2 program was 2,113 which accounted for 1.3% of the case load.
  - f. The total number of participant months of multiple races in the W-2 program was 1,977 which accounted for 1.2% of the caseload.

T 608.267.9886 TTY 608.267.2200 bwf\_co@wisconsin.gov

- g. The total number of American Indian or Alaskan Native participant months in the W-2 program was 1,811 which accounted for 1.1% of the caseload.
  - h. The total number of Hawaiian Native or Pacific Islander participant months in the W-2 program was 177 which accounted for 0.1% of the caseload.
2. The total number of W-2 participant months with a sanction of 20% or more for a benefit month in the W-2 program was 29,307. The data below shows data on sanctions that are equal to 20% or more for a benefit month. The data shows that African Americans, multiple races, American Indian/Alaskan Natives, and Hawaiian Native/Pacific Islanders have a higher percentage of sanction months than participation months for their race. The data shows that Whites, Hispanics, unknown race, and Asians have a lower percentage of sanction months than participation months for their race. The data does not indicate that any of these sanctions were inappropriate. The Department of Children and Families has been monitoring sanctions that are 20% or greater of the monthly benefit and has observed that policy regarding sanctioning was applied correctly.
- a. The total number of participant months with a sanction for African American participants was 19,651 which accounted for 67.1% of the total months of sanction.
  - b. The total number of participant months with a sanction for White participants was 5,315 which accounted for 18.1% of the total months of sanction.
  - c. The total number of participant months with a sanction for Hispanic participants was 2,633 which accounted for 9.0% of the total months of sanction.
  - d. The total number of participant months with a sanction for participants with an unknown race was 578 which accounted for 2.0% of the total months of sanction.
  - e. The total number of participant months with a sanction for Asian participants was 240 which accounted for 0.8% of the total months of sanction.
  - f. The total number of participant months with a sanction for participants of multiple races was 434 which accounted for 1.5% of the total months of sanction.
  - g. The total number of participant months with a sanction for American Indian or Alaskan Native participants was 410 which accounted for 1.4% of the total months of sanction.
  - h. The total number of participant months with a sanction for Hawaiian Native or Pacific Islander participants was 46 which accounted for 0.2% of the total months of sanction.
3. Information about complaints filed by applicants and participants based on race, color, or national origin in relationship to the W-2 program:
- a. Two complaints were filed.

- b. Results of Complaint 1: The agency had correctly denied the W-2 application due to violation of a condition of probation/parole. The discrimination allegation was unsubstantiated.

Results of Complaint 2: The complainant was asked to submit a written complaint to the Civil Rights Compliance Unit that would provide details of the incident. The complainant did not submit a written complaint which was necessary for further investigation.